



Date of Incident	12-20-2022
Prepared By	Adrinne Rose
Reviewed By	Incident Report was reviewed by Lori Kolinchak on 12-22-2022 at 04:08 PM.
Property	Meadowbrook
Time of Incident	02:30:00
Location of Incident	100 Section of the Community

Incident Type
Misc.
Description of Incident
Craig Daves - Maintenance Technician reported that on December 20, 2022 around 2:30pm he was approached by a Male resident (now identified as James Stratton of apartment 146) approached him making sexual advances. Craig stated he went into van and asked the resident to cease such behavior. The resident then followed him around to the other side of the vehicle and expressed that it was a serious offer. Craig put the encounter in writing which is on file with HR. The resident will be sent a letter regarding no further inappropriate conversation with employees and that it is a violation of the lease agreement. Lori contacted Craig to apologize for his experience and to let him know that we take the matter very seriously and to let him know he does not have to work in that apartment going forward and to let us know if there are any additional issues.
Corrective action taken at the time of the incident
Resident was put on non-renew list
What we have done related to Customer Service and helping the resident, if anything?
Apologize to the employee for the behaviour .
Witnesses names and phone number
None
Was there security camera footage of this incident?
No
Link to security footage video in Box
http://
Did this incident involve a resident?
Yes
Resident Name
James Stratton
Did this incident involve a Lindy team member?
Yes
Team Member Name
Craig Daves
Did this incident involve a vendor?
No